



SPEAKER'S BIO



JOE D. WILSON

COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE

Joe Wilson is a Commissioner with the Federal Mediation and Conciliation Service (FMCS), serving southwest and southeast Ohio, including Cincinnati and the surrounding areas. He joined the agency in 2019. In his capacity as Commissioner, Joe works with parties in the public, private, and federal sectors, mediating collective bargaining agreements, grievances, and employment disputes. In addition to his mediation work, Joe delivers training programs to labor and management groups on collective bargaining, alternative bargaining models, contract administration, grievance processing, pre-disciplinary and hearing officer training, steward/supervisor responsibilities, labor-management committees, group problem solving, communication and consensus decision making.

Prior to joining FMCS, Joe spent 7 years as a Staff Representative with AFSCME Ohio Council 8 working in both the Dayton and Cincinnati regions. In this role, Joe represented over 30 different bargaining units, and was first chair in many negotiations, arbitrations, and fact-finding hearings. In 2015, Joe joined the Human Resources Department of the City of Cincinnati in the role of Division Manager of Employee Services/Chief of Labor Relations. In that role, he negotiated the collective bargaining agreements for all six City unions and participated in grievance and collective bargaining mediations. In 2017, Joe was promoted to the position of Human Resources Director where he supervised a staff of 20 employees, and, among other things, continued oversight of labor relations and HR policies and procedures for the City's 6,000 full and part-time employees. Joe also held the position of Civil Service Secretary for the City of Cincinnati Civil Service Board.

Joe holds a Bachelor's Degree from the University of Cincinnati, and a Juris Doctorate Degree from Thurgood Marshall School of Law at Texas Southern University in Houston, TX.